

JOB DESCRIPTION & PERSON SPECIFICATION

Job Title:	Senior Family Practitioner
Salary Range/Grade:	Competitive rates - depending on experience
Hours:	30 – 37.5 hours, all year round
Work Base:	The RISE Children's Centres
Reporting To:	Lynn Evans, Chief Executive Officer
Main Purpose of Job: Lead practitioner for agreed locality to link with identified Early Years settings to engage and support vulnerable parents to: - <ul style="list-style-type: none"> • develop confidence in their parenting skills • learn new parenting techniques • promote Five to Thrive and play opportunities • to develop an active understanding of how their children learn, in order to improve their child's outcomes. 	
Key Task List: <ol style="list-style-type: none"> 1. To lead on planning and delivery of sessions which meet the learning outcomes of Early Years Foundation Stage (EYFS) including targeted services for families in need of additional support. 2. Engage vulnerable families through a range of methods including contact calls, 2-year funded home visits, setting visits and community events. 3. Liaise with settings, RISE Early Years Teachers and outreach workers to identify families in need and implement services to improve outcomes e.g. play sessions, parenting, Bookstart Corner. 4. To plan and deliver Children Centre services in community areas where they are most needed. 5. To work within the RISE Trust's Child Protection & Safeguarding Policy because safeguarding and promoting children's welfare is a priority in all aspects of the Centre's Service Delivery Plans. Any safeguarding concerns should be immediately reported to the Chief Executive of The RISE Trust using the Trust's alert process. 6. To support setting managers in mentoring and training of colleagues. 7. To develop positive enabling relationships with parents. 8. To provide stimulating and developmentally appropriate activities for parents and their children under five. 9. Evidence and report outcomes achieved using a provided outcome tool. 10. To keep accurate and up-to-date records e.g. safeguarding alerts, session planning / reports, contact sheets, evaluations, accident and incident forms etc as required. 11. Complete risk assessments as appropriate. 12. To liaise effectively with agencies and outreach workers in relation to families being supported. 13. To attend training and meetings as requested. 14. To undertake any other reasonable duties as directed by the Chief Executive Officer in accordance with the objectives for the Children's Centre operational plan. 	

- 15.To handle all details about the children attending Children’s Centre services confidentially and in accordance with the requirements of the Data Protection Act.
- 16.To carry out all responsibilities and activities within the Equal Opportunities framework.

PERSON SPECIFICATION		
Factors	Essential	Desirable
Qualifications	NVQ Level 3 in Childcare in Education / NNEB	Relevant degree in early years or equivalent.
Experience / Knowledge	An understanding of the EYFS and ability to deliver sessions that improve outcomes for children. Early year’s child care and education experience	Management experience. Understanding of outcome based evaluation. Willingness to develop self.
Skills/Abilities	Ability to communicate, verbally and in written form with children, parents and carers, colleagues and representatives from outside agencies such as OFSTED and government regulatory departments. Commitment to Safeguarding and Anti-discriminatory practice IT literate – Outlook, Word and Excel. A commitment to Equal Opportunities. Ability to support and model positive parenting through safe and creative play. Enjoys working with young children. Effective time management skills. Car Driver and access to car to deliver community based sessions.	Able to respond to the changing needs of the service. Evidence of ability to take ownership and lead delivery of a strand of service intervention.
Personal Qualities	Ability to work under pressure and respond positively. Flexible approach. Enthusiastic and motivated. Ability to empathise and develop positive relationships with families and colleagues. Work to a high set of principles. Ability to work as part of a team. Sense of humour.	

“Through unconditional love, commitment & passion we seek to enable all children, young people and adults to be the best they can be.”

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment