**EQUAL OPPORTUNTIES MONITORING -** CONFIDENTIAL

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The RISE Trust is committed to achieving equality of opportunity and continually monitors the effectiveness of its Equality, Diversity and Inclusion policy. To do this we ask applicants to supply information about their ethnic origin, gender, age and whether they have a disability. The information is confidential and is not seen by the selection panel – it will not be used in any decisions affecting you. It will also only be used to monitor our recruitment and selection process. Using this information, we can work to ensure that no-one experiences unfair discrimination. This page is an optional part of our registration form that will help us further analyse your responses based on the demographic data you provide us with. The responses that you do give will assist us greatly in our commitment to diversity and will be kept strictly confidential.

Please note: Our ethnic categories reflect national census categories. You are therefore asked to complete this section and to tick the relevant boxes below.

**NAME:**

**POST APPLIED FOR:**

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| **ETHNICITY – How would you describe your ethnic origin?** | **Please select one from the list** | **x** |
| Asian, Asian British, Asian English, Asian Scottish, Asian Welsh | **Bangladeshi**  **Indian**  **Pakistani**  **Any other Asian background** (please specify) - |  |
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| ­­­­­­­­­­­­­Black, Black British, Black English, Black Scottish, Black Welsh | **African**  **Caribbean**  **Any other Black background** (please specify) - |  |
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| Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or Ethnic group | **Chinese**  **Any other ethnic background** (please specify) - |  |
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| Mixed | **White & Asian**  **White & black**  **White & Black Caribbean African**  **Any other mixed background** (please specify) |  |
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| White | **British**  **English**  **Scottish**  **Welsh**  **Irish**  **Irish traveller**  **Any other white background** (please specify) |  |
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| Which gender do you identify as? | **Male**  **Female**  **Prefer not to say**  **Prefer to self-describe** – please specify |  |
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| Which category best describes your sexual orientation? | **Bi**  **Heterosexual**  **Gay or lesbian**  **Prefer not to say**  **Prefer to self-describe** – please specify |  |
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| Relationship status | **Married / Civil Partnership**  **Divorced**  **Separated**  **Single**  **Widowed**  **Cohabitating**  **Prefer not to say**  **Other –** Please specify |  |
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| Age | **16‐24** years  **25‐34** years  **35‐44** years  **45‐54** years  **55‐64** years  **65+** years |  |
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| Disability | **Do you consider yourself to have a disability?**    If yes please give details: | **Y** |
| **N** |
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Under the Equality Act 2010 a person has a disability if she/he has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to-day activities (inc hidden disabilities such as diabetes, heart condition, epilepsy, neurodivergence)

The RISE Trusthas a policy of interviewing any applicants who meet the essential short-listing criteria.