



“Through unconditional love, commitment & passion we seek to enable all children, young people and adults to be the best they can be.”

Chief Executive Officer The RISE Trust

ARE YOU PASSIONATE ABOUT MAKING A DIFFERENCE TO THE LIVES OF CHILDREN & YOUNG PEOPLE?

This is an exciting opportunity to lead a respected, dedicated, and impactful organisation where your visionary leadership, direction and energy will make a real difference in children and young people's lives.

The RISE Trust is a respected local charity dedicated to supporting disadvantaged children and young people (aged 2–19) in areas of deprivation across North Wiltshire. Our mission is to enable every individual to become confident, empowered, and capable of making positive life choices, thereby successfully participating in society as happy, independent, and responsible individuals.

We are seeking an experienced, strategic, and values-driven Chief Executive Officer to lead The RISE Trust into its next phase of growth and impact. This pivotal role requires a hands-on leader who will shape organisational strategy, drive operational excellence, and serve as the principal ambassador for the charity throughout Wiltshire. The successful candidate will ensure the continued expansion of our services, deepening our impact, strengthening our reputation, and building our financial sustainability.

Key Responsibilities

Reporting to the Board of Trustees you will lead and inspire a dedicated team, fostering a collaborative and supportive culture.

Develop and maintain effective relationships with stakeholders, including parents, partner agencies, and the wider community.

Oversee all operational, financial, and governance aspects of the charity.

Champion the charity's values and ensure the highest standards of safeguarding and welfare for children and young people.

About The RISE Trust

Based at The RISE Community Hub, The Oaks, Chippenham, our team works closely with children, young people, and their families, offering advice and support through the transitions from pre-school to school, primary to secondary, and onwards into the wider world.

The RISE team are very experienced in working with parents and agencies. New colleagues benefit from comprehensive induction and ongoing training, ensuring excellence in service delivery.

Employee Testimonials

"I could not have asked for a better place to work, and this is due to the support and care I have received. RISE will always have such a special place in my heart."

"My time at RISE has been a wonderful journey I've enjoyed so much - there isn't another organisation lead with so much love, compassion and drive to make a difference."

Personal Specification

Applicants must:

- Be educated to at least Degree Level and/ or hold a Level 5 qualification
- Have a minimum of five years' experience working with children and families, health & social care or Early Years
- Demonstrate the ability to develop excellent partnerships with parents and professional
- Possess in-depth understanding of safeguarding policy and procedures and have DSL qualifications
- Exhibit excellent diplomacy and communication skills and present information confidently
- Be positive, dynamic, energetic and resilient

Additional information:

- Pay rate to be discussed at interview, depending on qualifications, experience and hours
- Current CEO - 25 hours per week flexible working, all year round – negotiable subject to funding
- On-going professional development: Commitment for on-going training (including safeguarding) and opportunities to progress your career within a committed and supportive team.

Application process

Please note that C.V.s will NOT be accepted. A copy of the application form can be found on The RISE Trust website: www.therisetrust.org

If you require further information regarding this position, please contact The RISE Trust Secretary to Trustees email evvec@therisetrust.org

The RISE Trust is a Christian community charity committed to diversity and inclusion. Staff are expected to demonstrate empathy for, and understanding of, our values and beliefs.

Closing date: Noon – Monday April 20th 2026

We will contact the shortlisted candidates by: Friday April 24th 2026

Interviews will be held on: Tuesday May 5th 2026

The RISE Trust is a Christian community charity where Christian values underpin the RISE Trust's approach to social action within the community. We would therefore politely request the person is respectful of our prayer with and for staff, volunteers and service users, as and when appropriate.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. In accordance with safer recruitment protocols, we will request references in advance of interviews, for shortlisted candidates.

